



PAMS Time and Attendance

A Fully Integrated Web based Enterprise
Time Attendance & Leave Management
Application with Access Control Systems



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A Brief

The PA Time and Attendance system provides improved efficiency, accuracy and productivity to the resource management and pay-roll process of the organizations. This system has the roster management module inbuilt and integrates with the time & attendance and access control hardware systems to provide attendance, late clocking exceptions, overtime information of employees to the HR, Payroll and their respective departments.



Enterprise Level

- Multi-lingual
- Multi-calendar (Currently – Gregorian/Persian/Jalali/Hijri)
- Can handle Multi Units and Location
- Web based Server
- Centralized Database Server
- Unlimited User
- Multiple Role so each employee can have different Menus and Views
- Multiple ways to provide input apart from standard
 - Web Browser input using PAMS,
 - Windows based input using Pluto Marker for Desktop,
 - Android or iOS based input using Pluto for Mobile getting current location using GPS
 - Direct Access input when in Office using Pluto WIFI (in the range of Office WIFI instead of Biometric mainly for Management)
- Single Platform for all PAMS Products – T&A, Visitor Management, Canteen Management etc

Multilingual

- Multi-lingual (Indic-ltr/ Arabic -rtl)
- Multi-calendar (Gregorian/Persian /Jalali/Hijri)

The image displays three overlapping screenshots of the PAMS (Purple Arrow Management Studio) web application, demonstrating its multilingual and multi-directional capabilities.

Top Screenshot (English, LTR): The interface is in English. The navigation menu on the left includes: शासन प्रबंध (Administration), लेखा (Account), मानव संसाधन (Human Resource), परियोजना (Project), अपलोड (Upload), समय और हाजरी (Time and Attendance), प्रबंध (Management), कर्मचारी (Employee), कैटीन प्रबंधक (Canteen Manager), आगतक प्रबंधक (Visitor Manager), and आगतक प्रबंधक (Reports). The main content area shows 'Time and Attendance' statistics for June 13, 2017, at 3:16:36 PM. The bulletin board contains two messages from HR and Admin.

Bottom Left Screenshot (Hindi, LTR): The interface is in Hindi. The navigation menu on the left includes: Administration, Account, HumanResource, Project, Upload, TimeandAttendance, Management, Employee, CanteenManager, VisitorManager, and Reports. The main content area shows 'Time and Attendance' statistics for June 13, 2017, at 3:19:00 PM. The bulletin board contains two messages from HR and Admin.

Bottom Right Screenshot (Arabic, RTL): The interface is in Arabic. The navigation menu on the right includes: مدیریت (Administration), حساب (Account), منابع بشری (Human Resource), پروژه (Project), آپلود (Upload), ساعت و حاضری (Time and Attendance), مدیریت (Management), کارمند (Employee), مدیر کانین (Canteen Manager), مدیر بازدید کنندگان (Visitor Manager), and رایور (Reports). The main content area shows 'ساعت و حاضری' (Time and Attendance) statistics for June 13, 2017, at 6:14:51 PM. The bulletin board contains two messages from HR and Admin.

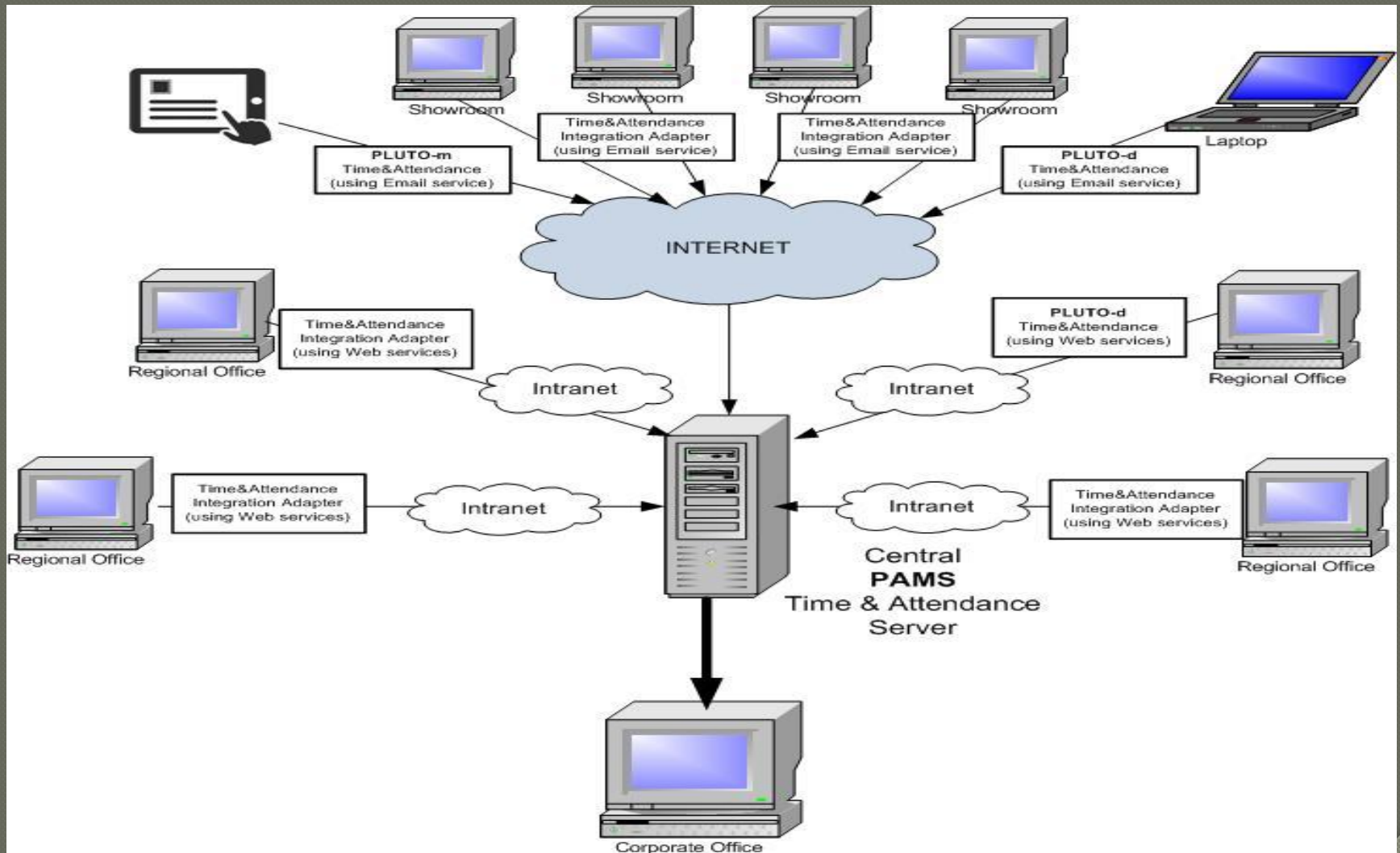
Customization - our forte

- Our product is an employee platform and utilizing it to the potential can bring continuous benefit to the customer
- Continuous Engagement is the key
- Though our product is whole but each customer has an existing way of working
- A start is always with our product but we continue to discuss and see how we can carry forward the value add from the old system to the new one.
- Customization are identified, approved and delivered in timely manner.
- Design support to customize to other languages

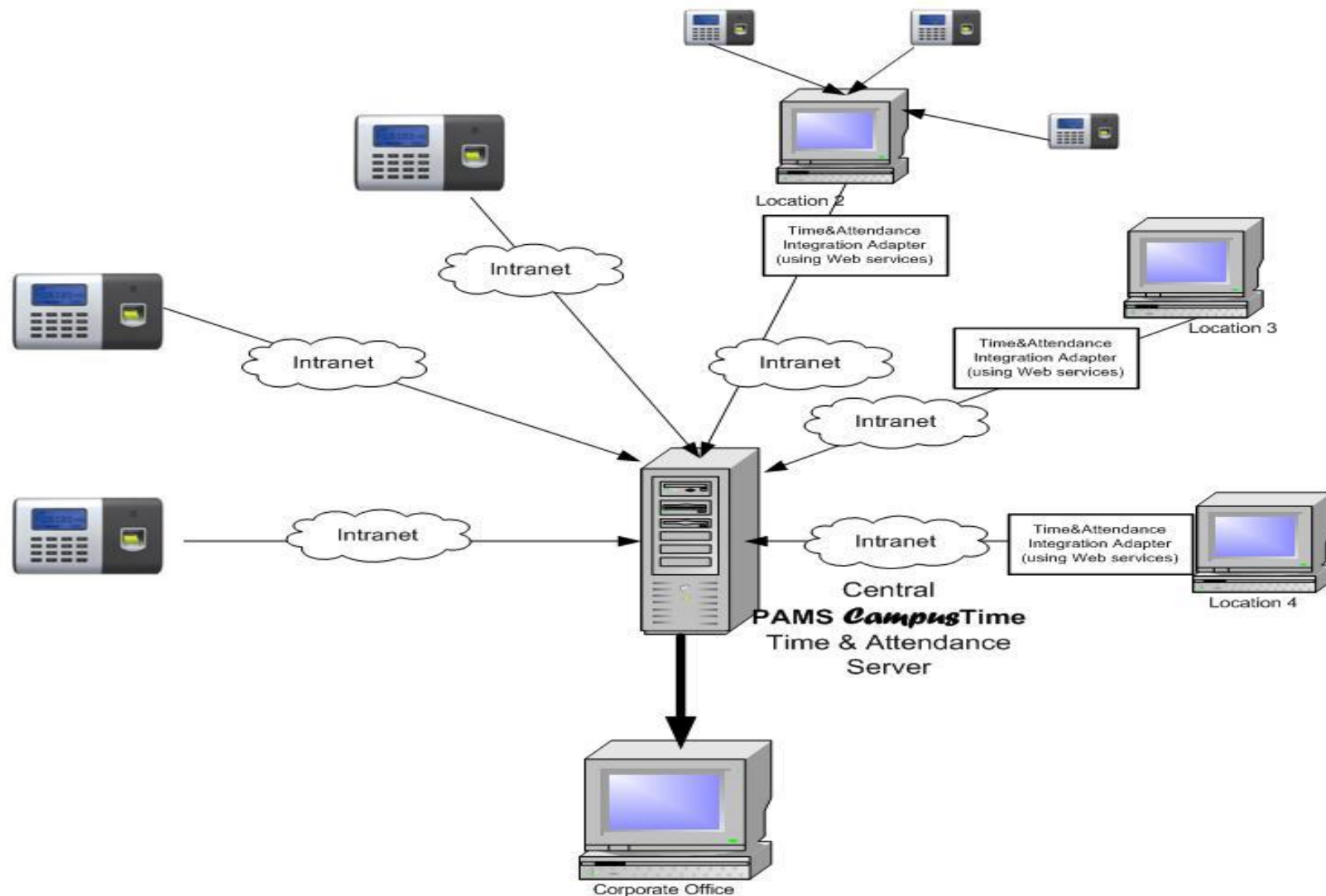
Some Highlights

- Supports Biometric, Active and Passive RFID tags
- Capable to integrate with any Access Control system.
- Compatible with Tablets and Smart phones
- Single Sign on with all PACS products
- Email Notification and Active Directory Integration
- Employee and User Role Management
- Shift management and Roster generation
- Roster approval and re-assignment
- Leaves & Travel Management
- Multiple Holiday Groups
- Track time-in and time-out of every personnel
- Late clock-in, early clock-out and other exceptions list
- Exception reporting
- Integration with multiple access control systems
- Project wise processing and reports
- Export data to Payroll Systems

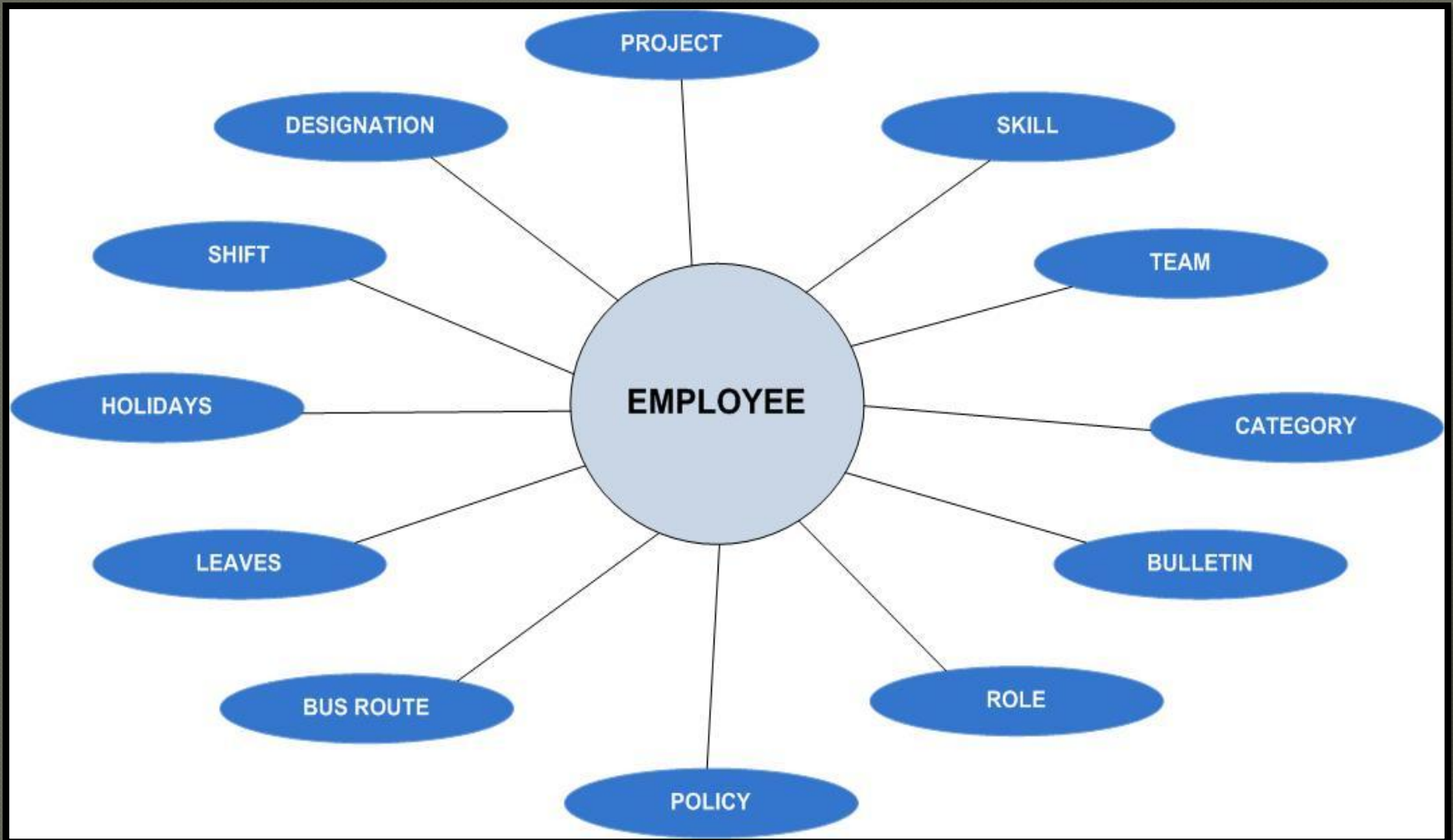
PAMS Enterprise Architecture



PAMS Enterprise Architecture

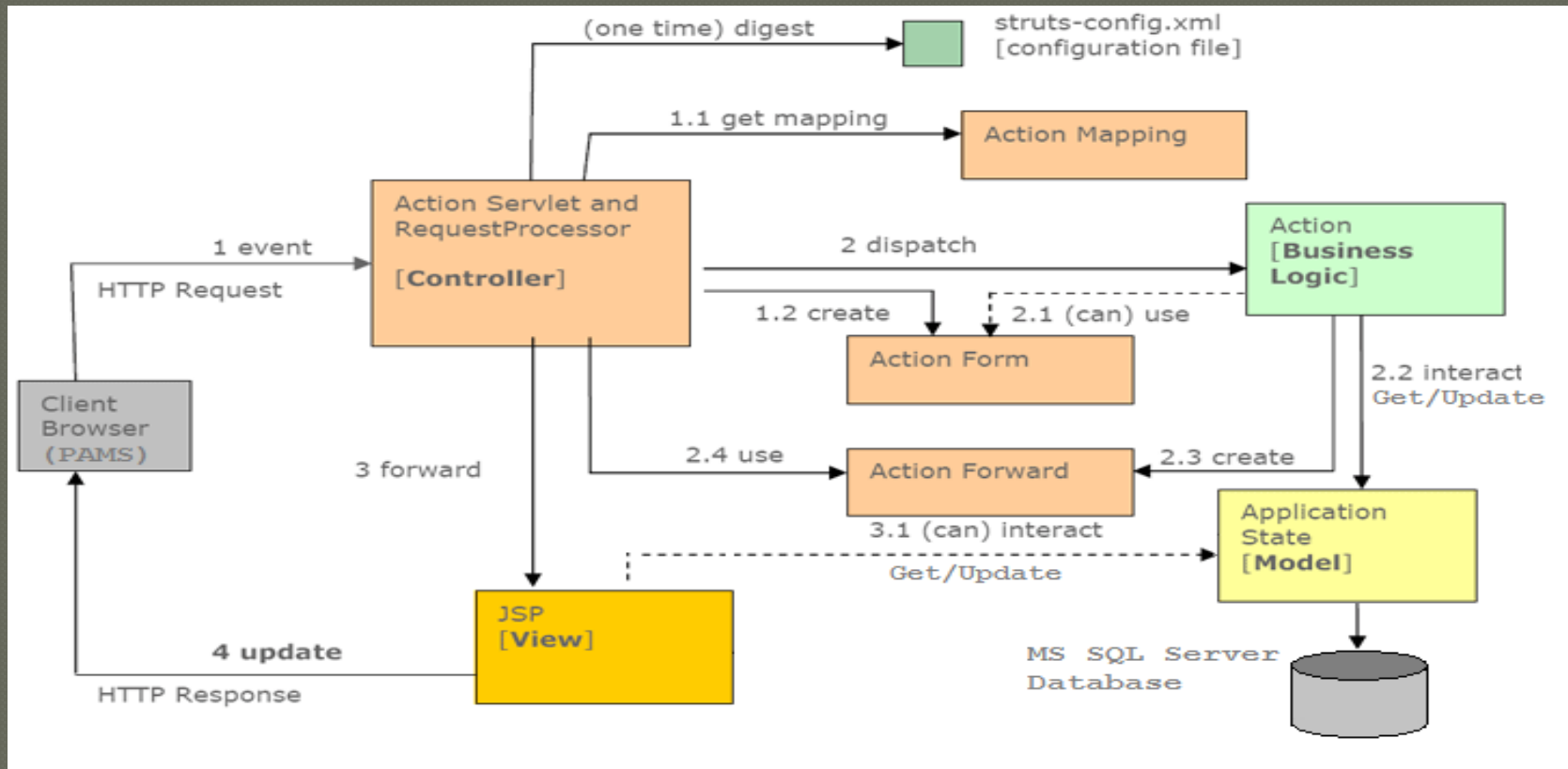


ENTITY RELATIONSHIP



Technical Architecture

- PAMS is based on MVC architecture
- The backend database is MS SQL Server



Pluto Marker

- ◉ Mobile Attendance System
- ◉ Pluto-m for Mobile
- ◉ Pluto-d for Desktop/Laptops
- ◉ Sends Check-in/Check-out Time and Location
- ◉ Uses AES (acronym of Advanced Encryption Standard) while sending data
- ◉ Works on Intranet and Internet
- ◉ Integrated with PAMS Time and Attendance

Scalability

- The Application is vertically and horizontally scalable.
 - Vertically in terms of have more Units integrated and integrating option on Intranet /Internet
 - Horizontally in terms of adding more features. PAMS is a platform, we have different modules like Time Attendance, Canteen Management and many future expansions like Visitor Management, Skill Management, Project Time Management etc.

Serviceability

- We have a dedicated team under a Product Support Manager.
- Our support time is between 10AM-7PM. Though our goal is to ensure zero down time at customer site.
- The Product Support team is responsible to ensure all upgrades/updates are done regularly during the support period.
- Level 1 Support is within a day
- Level 2 Support is within 3 days
- Level 3 Support is within 5 days

Information Flow

<One Time>: Set Company and Employee detail.



<Need Basis>: Set Shift, Rosters and Project Area



<Daily>: Forwards Access data to Central Server online



<Daily>: Central server process and create attendance details



<Monthly>: Holiday, Leaves and Travel are processed.



<Need Basis>: General and Exception Reports

Product Versions

- LITE :

- Basic time integration with standard ERP systems

- BASIC

- Company Details
- Department Details
- Employee Details
- Shift and Roster
- Attendance Feature
- Attendance Reports
- Single Role
- Single Site/Unit
- Up to 100 users

- STANDARD :

- Basic Plus
- Role Management
- Leave Management
- Team Management
- Project Management
- Skill Management
- Work Area Productivity
- Feedback
- Bulletin
- Email Alerts
- Many more reports including Business Analytics
- Up to 500 users
- Full features for Single Site/Unit

- ENTERPRISE :

- All Features
- Unlimited users
- Full features for large Enterprise – Multiple Site/Units

Features List

	Features	Lite	Basic	Standard	Enterprise
Company/School Profile		x	✓	✓	✓
1	Add/Edit/Delete Company/School	x	✓	✓	✓
2	Add/Edit/Delete Unit	x	x	x	✓
3	Add/Edit/Delete Department/Class	x	✓	✓	✓
4	Add/Edit/Delete Holidays	x	✓	✓	✓
5	Add/Edit/Delete Skill	x	x	✓	✓
Employee/Student Profile		x	✓	✓	✓
6	Add/Edit/Delete Employee	x	✓	✓	✓
7	Manage Policies per Person	x	✓	✓	✓
8	Employee Skill	x	x	✓	✓
9	Employee Personal Info	x	✓	✓	✓
10	Employee Details	x	✓	✓	✓
11	Employee Headcount	x	x	✓	✓
12	Employee Attrition Report	x	x	✓	✓
13	Card Maintenance	x	✓	✓	✓
User Role Management		x	✓	✓	✓
14	Add/Edit/Delete Access	x	✓	✓	✓
15	Add/Edit/Delete Role	x	✓	✓	✓
16	Assign Role	x	✓	✓	✓

Feature – contd.

	Features	Lite	Basic	Standard	Enterprise
	Project/Team Management	x	x	✓	✓
17	Add/Edit/Delete Project	x	x	✓	✓
18	Add/Edit/Delete Employee Project	x	x	✓	✓
19	Project Allocation Report	x	x	✓	✓
20	Under Allocation Report	x	x	✓	✓
21	Attendance by Project	x	x	✓	✓
22	Project Team Attendance	x	x	✓	✓
23	Pjt-wise Monthly	x	x	✓	✓
24	Pjt-wise Monthly Hour	x	x	✓	✓
25	Pjt-wise Early Departure	x	x	✓	✓
26	Pjt-wise Late Arrival	x	x	✓	✓
27	Pjt-wise Leave Report	x	x	✓	✓
28	Pjt-wise Monthly Absence	x	x	✓	✓
29	Pjt-wise Consecutive Leave	x	x	✓	✓

Feature – contd.

	Features	Lite	Basic	Standard	Enterprise
	Attendance Shift and Roster Management	x	✓	✓	✓
30	Shift	x	✓	✓	✓
31	Employee Shift Request	x	✓	✓	✓
32	Attendance Override	x	✓	✓	✓
33	Employee Shift Approval	x	✓	✓	✓
34	Attendance Report	x	✓	✓	✓
35	Shift-wise Attendance	x	x	✓	✓
	Leaves Management	x	x	✓	✓
36	Leave Approve	x	x	✓	✓
37	Leave Request	x	x	✓	✓
38	Leave Types	x	x	✓	✓
39	Leave Cancellation By Manager	x	x	✓	✓
40	Emp Leave Cancellation	x	x	✓	✓
41	Leave Request By Manager	x	x	✓	✓
42	Leave Balance Report	x	x	✓	✓
43	Leave Report	x	x	✓	✓
44	Leave Monthly Consumption	x	x	✓	✓
45	Encashable Leave Report	x	x	✓	✓
46	Emp Leave Report	x	x	✓	✓
47	Consecutive Leave	x	x	✓	✓

Feature – contd.

	Features	Lite	Basic	Standard	Enterprise
Time and Attendance Process		✓	✓	✓	✓
48	Scheduled Night Process	✓	✓	✓	✓
49	Scheduled Daily Attendance Report	✓	✓	✓	✓
50	Holiday, Travel and Leaves Processing Management	x	✓	✓	✓
51	Export data to Payroll Systems	x	✓	✓	✓
Integration with ERP systems		x	x	✓	✓
52	SAP Integration	x	x	✓	✓
53	Oracle Apps Integration	x	✓	✓	✓
	Any Other - Custom				
Integration with multiple access control systems		✓	✓	✓	✓
54	RBH Integra Adapters	✓	✓	✓	✓
55	RBH Axiom Adapters	✓	✓	✓	✓
	Any Other - Custom				

Feature – contd.

	Features	Lite	Basic	Standard	Enterprise
	Reports: Track time-in and time-out of every personnel	✓	✓	✓	✓
56	Attendance Summary	✓	✓	✓	✓
57	Attendance Report	x	✓	✓	✓
58	Monthly Report	x	✓	✓	✓
59	Employee Monthly Hours	x	✓	✓	✓
60	Exception Report	x	✓	✓	✓
61	Employee Swipe Detail	x	✓	✓	✓
62	Attendance Override	x	✓	✓	✓
63	Early Departure	x	x	✓	✓
64	Late Arrival	x	x	✓	✓
65	Daily Absent Report	x	x	✓	✓
66	Daily Present Report	x	x	✓	✓
67	Department wise Absent	x	x	✓	✓
68	Department wise Present	x	x	x	✓
69	Department wise Work	x	x	✓	✓
70	Designation wise Absent	x	x	✓	✓
71	Designation wise Present	x	x	✓	✓
72	Over Time Report	x	x	✓	✓
73	Under Time Report	x	x	✓	✓
74	Work Analysis Report	x	x	✓	✓
75	Attendance Analysis	x	x	✓	✓
76	Shift-wise Attendance	x	x	✓	✓
77	Monthly Absence	x	x	✓	✓
78	Attendance Status	x	x	✓	✓
79	Bus Route	x	x	✓	✓
80	Bus Route by Shift	x	x	✓	✓

Standard Roles

- ◉ Super User
- ◉ Administration
- ◉ Human Resource
- ◉ Manager
- ◉ Team Leader
- ◉ Employee
- ◉ Custom Roles can be defined



Email notifications

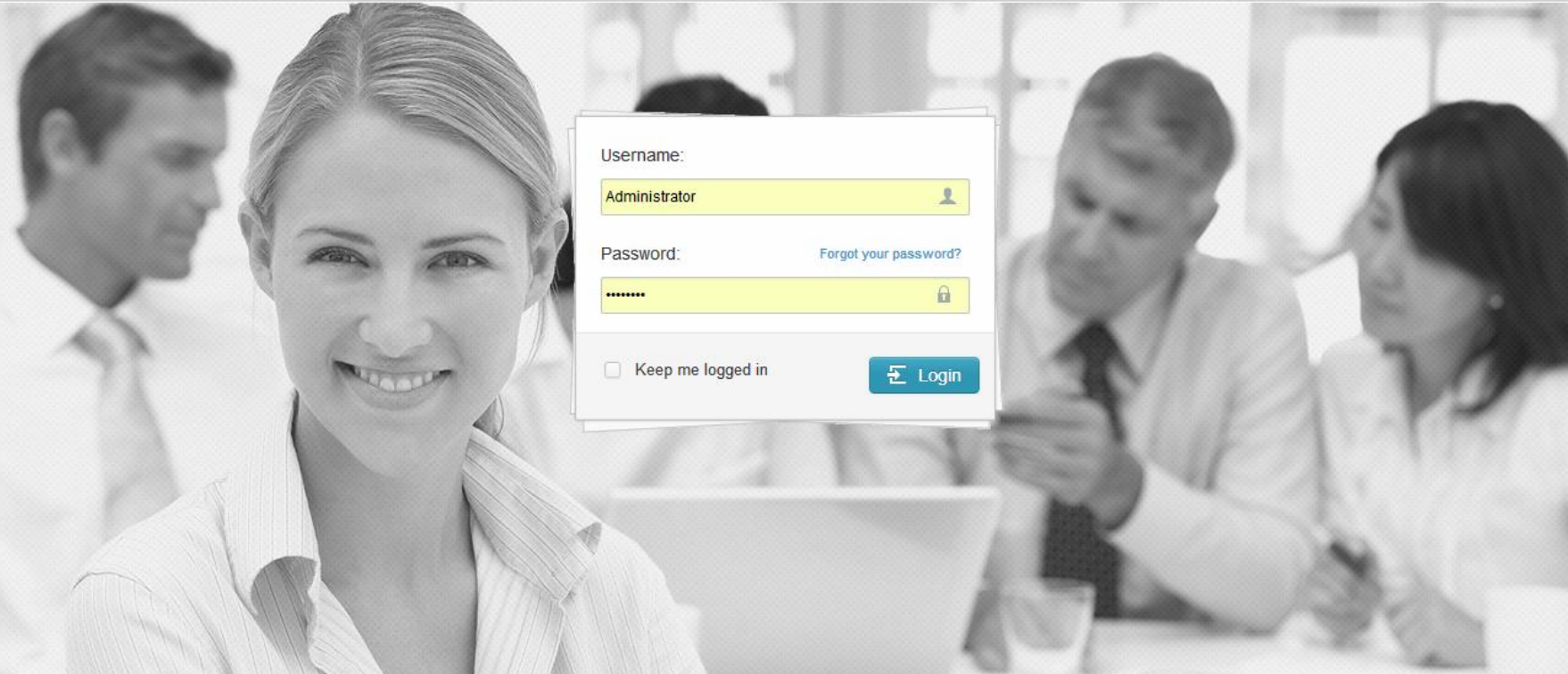
- Attendance: Connection to Access DB Failure- Data Push - To Support
- Attendance: Access Data Commit Transaction - To Support
- Attendance: Missing Punch – To Self / Superior
- Attendance Override – To Self / Superior
- Leave Request – To Self/Approver
- Leave Approved - To Requester
- Leave Notification for 15 plus days – To Dept Head
- Leave Cancellation – To Self / Superior
- Leave Approval Escalation – To Approver/ Super Approver/Dept. Head
- Auto report can be configured for 3 Consecutive leaves to designated email/folder.
- Auto report can be configured for Attendance report to designated email/folder.
- Auto report can be configured for Exception report to designated email/folder.

Login Screen

Login:PAMS x

← → ↻ http://Demo_Server/PAMS/TimeAttendance/index.jsp

Purple Arrow Management Studio



Username:

Administrator

Password:

Forgot your password?

☐ Keep me logged in

Login

Home Page













Dashboard

 **Mon Oct 19 2015**  **13:31:01**

You are here: Administration 

Navigation



-  Administration ▾
-  Human Resource ▾
-  Project ▾
-  Upload ▾
-  Time and Attendance ▾
-  Management ▾
-  Employee ▾
-  Canteen Manager ▾
-  Visitor Manager ▾
-  Reports ▾

Time and Attendance

- 0** [Number of Leaves pending with your Manager](#)
- 0** [Number of Missing Punches this month](#)
- 0** [Number of Absent this month](#)
- 0.00** [Number of Hours clocked this week](#)
- 0** [Number of Total Leaves Available](#)
- 0** [Number of Comp-Off Available](#)
- 0** [Number of Approval Request Pending - for Leaves](#)
- 0** [Number of Team members on Leave Today](#)

Bulletin board

01 Jan 2015 : Hello, Welcome to PAMS Bulletin Board

17 Oct 2015 : Happy Dussherra

Attendance Summary



Employee-wise Attendance Summary

From Date : 01-Aug-2014

To Date : 31-Aug-2014

S.No	Emp Code	Employee Name	Join/Resigned Days	Night Shift	Week-Off days	Holidays	Work Days	Present Days	Paid Leaves	Unpaid Leaves	Absent Days	Paid Days	Unpaid Days
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CHENNAI

1	0002	Karthik PK	0	0.0	10	1	20.0	0.5	0.0	0.0	18.5	0.5	19.5
2	0005	Jagadeesh Kumar J	0	0.0	8	1	22.0	21.5	0.0	0.0	-0.5	21.5	0.5
3	0008	Prasad R	0	0.0	10	1	20.0	19.5	0.0	0.0	0.5	19.5	0.5
4	0009	Harikrishnan D	0	0.0	9	1	21.0	20.5	0.0	0.0	0.5	20.5	0.5
5	0010	Karthikeyan B	0	0.0	10	1	20.0	18.5	0.0	0.0	0.5	18.5	1.5
6	0011	Lourdu Lazarus J	0	0.0	8	1	22.0	18.5	0.0	0.0	2.5	18.5	3.5
7	0012	Nagaraj N K R	0	0.0	10	1	20.0	16.5	0.0	0.0	2.5	16.5	3.5
8	0013	Sivakumar V	0	0.0	10	1	20.0	20.0	0.0	0.0	0.0	20.0	0.0
9	0015	Pratap N	0	0.0	10	1	20.0	12.5	0.0	0.0	7.5	12.5	7.5
10	0018	Padmanabhan R	0	0.0	10	1	20.0	16.5	0.0	0.0	3.5	16.5	3.5
11	0019	Sathyaraj N	0	10.0	9	1	21.0	19.0	0.0	0.0	2.0	19.0	2.0
12	0023	Pavithraa S	0	0.0	9	1	21.0	19.5	0.0	0.0	0.5	19.5	1.5
13	0026	Shivakumar V M	0	0.0	9	1	21.0	16.0	0.0	0.0	5.0	16.0	5.0
14	0027	Bhuvanendra Cholan	0	0.0	10	1	20.0	19.0	0.0	0.0	0.0	19.0	1.0
15	0028	Ambethkar M C	0	0.0	10	1	20.0	14.5	0.0	0.0	4.5	14.5	5.5
16	0029	Anoopkumar A	0	8.0	8	1	22.0	10.5	0.0	0.0	10.5	10.5	11.5

Muster Roll Report

AttendanceMusterReport-(21st-20th)-2016-03-25 (2).xlsx [Read-Only] - Microsoft Excel																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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1	'100005	Sathyanarayan Raju	Staff	Stores	WO	WO	P	P	P	P	P	P	P	P	MI	MI	CL	CL	CL	CL	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Monthly Report



Monthly Attendance Report

From Date : 01-Aug-2014

To Date : 31-Aug-2014

P	: Present Day	TO	: Time Off
H	: Half Day	HH	: Half Day/Half Leave
A	: Absent Day	PL	: Privilege Leave
MI	: Missing Punch	CO	: Compensatory Off
WS	: Wrong Shift	BT	: Business Travel
WO	: Week - Off Day	RH	: Regional Holiday
MD	: Medical Leave	NH	: National Holiday
NS	: Night Shift	FH	: Flexi Holiday

S.NO	Emp Code	Employee Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	0120	A Christin Alex	P	WO	WO	P	P	P	P	P	P	H	P	MI	P	P	NH	WO	WO	NS	NS	NS	NS	NS	WO	H	P	H	P	P	NS	H	WO	28.0	
2	1086	A Vinoth Kumar	NS	WO	WO	NS	NS	NS	NS	NS	WO	WO	NS	NS	NS	NS	NS	WO	WO	NS	NS	NS	NS	H	H	WO	NS	NS	NS	NS	NS	WO	WO	30.0	
3	1836	A.M Manju	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	A	A	A	A	A	A	A	WO	WO	4.0	
4	0531	A.Stella Mary	NS	WO	WO	NS	NS	NS	NS	NS	WO	H	A	P	NS	NS	NS	P	WO	A	NS	NS	NS	NS	NS	P	NS	NS	NS	NS	NS	WO	WO	28.5	
5	1793	Aamir Shiraz Pasha	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	A	A	P	P	NS	P	A	WO	WO	8.0	
6	1735	Aarthi H	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	P	P	A	A	P	A	P	P	A	WO	WO	7.0	
7	0945	Aashik Ahamed B	A	WO	WO	A	A	A	A	A	WO	WO	A	A	A	A	NH	WO	WO	A	A	A	A	A	WO	WO	A	A	A	A	A	A	WO	WO	11.0
8	1197	Abbas Bagasrawala	NS	WO	WO	NS	NS	NS	NS	NS	WO	WO	NS	NS	NS	NS	NS	WO	WO	NS	NS	NS	NS	MI	A	A	P	P	P	P	P	A	A	26.0	
9	1511	Abdul Rahim AS	P	WO	WO	P	P	P	P	A	WO	WO	P	P	P	P	P	WO	H	P	P	P	P	P	WO	WO	P	P	P	P	P	WO	WO	29.5	
10	0454	Abdul Rahuman	A	WO	H	P	P	A	P	P	WO	WO	P	P	P	P	P	WO	WO	P	P	P	P	P	WO	P	A	NS	P	NS	P	P	WO	27.5	
11	0947	Abdul Razak S	P	WO	WO	NS	NS	NS	NS	H	WO	WO	NS	NS	NS	NS	NS	WO	WO	NS	NS	NS	NS	A	H	WO	NS	NS	NS	NS	NS	NS	WO	WO	29.0
12	0654	Abdul Samad Shaikh	P	WO	WO	P	P	P	P	P	WO	WO	P	P	NS	NS	NS	WO	WO	NS	NS	NS	NS	MI	H	A	P	P	P	P	A	A	A	25.5	
13	1450	Abdullah Shaikh	P	WO	WO	P	P	NS	P	P	WO	WO	P	P	NS	P	P	WO	WO	P	P	P	P	P	A	A	P	P	P	P	P	A	A	27.0	
14	0773	Abhijeet Deorukhkar	P	WO	WO	NS	NS	NS	NS	NS	WO	WO	NS	NS	NS	NS	NS	WO	WO	A	NS	NS	NS	MI	MI	A	P	P	P	P	P	A	A	25.0	
15	0105	Abhijit Natu	P	WO	WO	P	P	P	P	P	WO	WO	P	P	P	P	NH	WO	WO	P	P	P	P	P	A	A	P	P	P	P	P	A	A	27.0	
16	1094	Abhishek Shetty	P	WO	WO	P	P	P	P	P	-	-	P	P	P	P	NH	H	WO	P	P	P	P	P	H	A	P	P	MI	P	A	H	A	23.5	
17	1236	Abibullah A	A	WO	P	A	A	A	A	A	WO	WO	A	A	A	P	NH	WO	WO	P	P	P	P	P	P	WO	WO	P	P	P	P	P	WO	A	21.0
18	0648	Adarsh K Balakrishnan	NS	NS	NS	A	A	NS	NS	NS	P	WO	A	A	NS	NS	NS	NS	P	A	A	NS	NS	NS	H	WO	P	P	P	P	P	P	WO	24.5	

Attendance Report

Report[6] - Microsoft Excel

Employee Number															
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	Employee Number	in time	out time	In location	Out location	Shift Starttime	Shift Endtime	Attendance Date	Time Zone						
2	847085	9/24/2013 8:31	9/24/2013 18:01	Global Village	Global Village	9/24/2013 8:31	9/24/2013 18:01	24-Sep-13	0						
3	628	9/24/2013 9:57	9/24/2013 15:26	Global Village	Global Village	9/24/2013 9:57	9/24/2013 15:26	24-Sep-13	0						
4	399	9/24/2013 8:28	9/24/2013 17:39	Global Village	Global Village	9/24/2013 8:28	9/24/2013 17:39	24-Sep-13	0						
5	507	9/24/2013 10:50	9/24/2013 19:34	Global Village	Global Village	9/24/2013 10:50	9/24/2013 19:34	24-Sep-13	0						
6	517	9/24/2013 10:54	9/24/2013 19:32	Global Village	Global Village	9/24/2013 10:54	9/24/2013 19:32	24-Sep-13	0						
7	0	9/24/2013 7:19	9/24/2013 12:05	Global Village	Global Village	9/24/2013 7:19	9/24/2013 12:05	24-Sep-13	0						
8	734	9/24/2013 9:20	9/24/2013 18:52	Global Village	Global Village	9/24/2013 9:20	9/24/2013 18:52	24-Sep-13	0						
9	585	9/24/2013 8:34	9/24/2013 20:18	Global Village	Global Village	9/24/2013 8:34	9/24/2013 20:18	24-Sep-13	0						
10	741	9/24/2013 9:41	9/24/2013 12:57	Global Village	Global Village	9/24/2013 9:41	9/24/2013 12:57	24-Sep-13	0						
11	786	9/24/2013 11:15	9/24/2013 20:04	Global Village	Global Village	9/24/2013 11:15	9/24/2013 20:04	24-Sep-13	0						
12	793	9/24/2013 8:31	9/24/2013 18:01	Global Village	Global Village	9/24/2013 8:31	9/24/2013 18:01	24-Sep-13	0						
13	638	9/24/2013 8:25	9/24/2013 15:14	Global Village	Global Village	9/24/2013 8:25	9/24/2013 15:14	24-Sep-13	0						
14	426	9/24/2013 9:04	9/24/2013 18:00	Global Village	Global Village	9/24/2013 9:04	9/24/2013 18:00	24-Sep-13	0						
15	618	9/24/2013 9:10	9/24/2013 16:17	Global Village	Global Village	9/24/2013 9:10	9/24/2013 16:17	24-Sep-13	0						
16	847642	9/24/2013 9:05	9/24/2013 17:52	Global Village	Global Village	9/24/2013 9:05	9/24/2013 17:52	24-Sep-13	0						
17	842645	9/24/2013 9:44	9/24/2013 19:18	Global Village	Global Village	9/24/2013 9:44	9/24/2013 19:18	24-Sep-13	0						
18	840575	9/24/2013 10:48	9/24/2013 20:00	Global Village	Global Village	9/24/2013 10:48	9/24/2013 20:00	24-Sep-13	0						
19	838690	9/24/2013 10:39	9/24/2013 21:25	Global Village	Global Village	9/24/2013 10:39	9/24/2013 21:25	24-Sep-13	0						
20	837717	9/24/2013 9:05	9/24/2013 17:54	Global Village	Global Village	9/24/2013 9:05	9/24/2013 17:54	24-Sep-13	0						
21	837719	9/24/2013 9:10	9/24/2013 17:59	Global Village	Global Village	9/24/2013 9:10	9/24/2013 17:59	24-Sep-13	0						
22	848893	9/24/2013 8:51	9/24/2013 18:05	Global Village	Global Village	9/24/2013 8:51	9/24/2013 18:05	24-Sep-13	0						
23	631	9/24/2013 9:49	9/24/2013 19:12	Global Village	Global Village	9/24/2013 9:49	9/24/2013 19:12	24-Sep-13	0						
24	633	9/24/2013 9:11	9/24/2013 14:15	Global Village	Global Village	9/24/2013 9:11	9/24/2013 14:15	24-Sep-13	0						
25	635	9/24/2013 9:54	9/24/2013 17:44	Global Village	Global Village	9/24/2013 9:54	9/24/2013 17:44	24-Sep-13	0						

Report(6)

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Under Time Report

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 **PURPLE ARROW**
Solutions Simplified

Employee UnderTime Report

From Date : 2013-09-22
To Date : 2013-10-14
Standard Hours : 8.3

S.No	Employee Name	Emp Number	AttendDate	Start Time(mm-dd-yyyy)	End Time	In Location	Out Location	Work Hours	Status	Time Zone
1	Jayanta Gogoi Security	0	24-09-2013	07:16:14	12:05:46	-	-	4.0	P	-
2	Shaan Mathew Varghese	635	24-09-2013	09:54:05	17:44:48	-	-	8.0	P	-
3	Soubhagya Lakshmi	633	24-09-2013	09:11:59	14:15:25	-	-	5.0	P	-
4	Sunil Nagendra	837719	24-09-2013	09:10:25	17:59:46	-	-	8.0	P	-
5	Kiran Vallabhaneni	837717	24-09-2013	09:05:15	17:54:29	-	-	8.0	P	-
6	Arunesh Vijayakumar	847642	24-09-2013	09:05:44	17:52:37	-	-	8.0	P	-
7	Mahesh Bhatt	0	24-09-2013	09:28:12	18:00:43	-	-	8.0	P	-
8	Umar Farooq	624	24-09-2013	10:41:15	18:48:23	-	-	8.0	P	-
9	Vivek Sukumar	741	24-09-2013	09:41:44	12:57:48	-	-	3.0	P	-
10	Ravikumar Housekeeping	0	24-09-2013	14:41:30	20:01:24	-	-	5.0	P	-
11	Anil Kumar	517	24-09-2013	10:54:46	19:32:54	-	-	8.0	P	-
12	Manju Bhargava Reddy	507	24-09-2013	10:50:32	19:34:19	-	-	8.0	P	-
13	Mahadev Mehtre	628	24-09-2013	09:57:02	15:26:33	-	-	5.0	P	-
14	Taffy Abraham Doruz	618	24-09-2013	09:10:32	16:17:29	-	-	7.0	P	-
15	Seemanthini venkatesh	617	24-09-2013	09:19:02	16:23:56	-	-	7.0	P	-
16	Nabi Gulam	616	24-09-2013	11:03:37	19:43:56	-	-	8.0	P	-
17	Anil kumar Raja	447	24-09-2013	10:06:42	18:04:08	-	-	8.0	P	-
18	Sri Raman A	786	24-09-2013	11:15:33	20:04:56	-	-	8.0	P	-

Employee UnderTime Report

Page 1 of 7

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ABSENT Report

Absenteeism_Report.pdf - Adobe Reader

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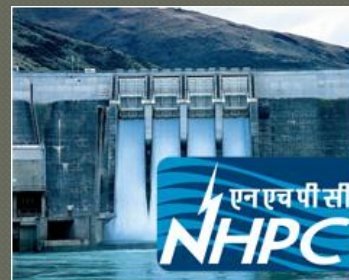
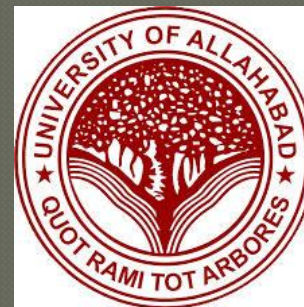
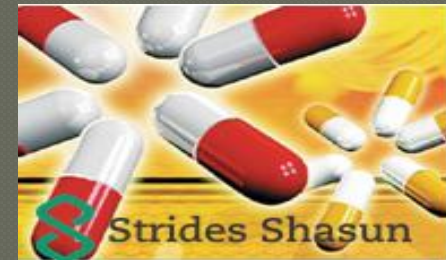
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Daily Absenteeism Report

For Date : 17-Jun-2014

S.No	Emp Number	Card Number	Employee Name	Status
1	0023	B57AC1FD	Pavithraa SUBURATHINAM	WrongShift
2	0477	B57AC9BD	Vasudhevan	Absent
3	0494	B57B665D	Sumathi Elumalai	WrongShift
4	0532	B2E740AD	Gracy Y	Absent
5	0554	B57A8D5D	Sandeep Chothe	Absent
6	1069	4445468D	Vijayakumar R	Absent
7	1495	0	Hemanathan M	Absent

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